

Policy Document

**Shaheed Udham Singh
Government College Sunam**

Policy About Gender Equity



**Shaheed Udham Singh
Government College Sunam.**

Near Bhai Mool Chand Smadh, Sunam.



S.U.S. Govt. College, Sunam

Established in 1969, NAAC Accredited-Grade B (CGPA 2.72) **Affiliated to:** Punjabi University, Patiala **E-mail:** gcsunam@gmail.com, **College website:** www.susgcsunam.com, **Tel:** 01676-220134

Gender Equity Policy

Preface


Due to patriarchal dominance, women have been discriminated against since time immemorial. This discrimination persists despite various mandatory international contracts and agreements. Since ancient times, women have been used to suppress, oppress and exploit women in areas related to reproductive rights, labour, education and health and even today this practice persists in some form or the other. Despite the laws related to equal rights in the country, the reality is that men get more and easier opportunities to get economic benefits or earnings more easily. Even in areas like culture and sports, the interference of men is much higher than that of women. Keeping in mind the need to balance this, the concept of gender equality came into existence. By implementing this, educational institutions were also kept at the center. Keeping in mind the rules, policies of the Central and State Government, UGC, University and the Constitution of India.

Shaheed Udham Singh Government College Sunam College is committed to gender equality. For this purpose, Women Welfare Club, Sexual Harassment Prevention Cell and Grievance Redressal Committee have already been established about one and a half decade ago. Through all this, awareness programs for gender equality are organized and this is also an essential part of their work area.

The following are the main functions of this club and cell, which are considered a direct form of gender policy:-

1. To make appropriate legal arrangements and other measures to prevent all forms of discrimination against women.
2. Will not permit any act or practice of discrimination against women and will also ensure that the organization acts in accordance with its appropriate responsibilities towards women.
3. Creating a comprehensive framework to challenge the various forces that create and perpetuate discrimination against women.
4. To establish a system based on equity and justice to promote equality between men and women.
5. To eliminate all forms of racism, racial discrimination and aggression towards women.
6. Apart from the social importance of motherhood, to give equal recognition to the role of both parents in taking care of the family and raising children.
7. To ensure that there is no discrimination against women on the basis of their role in procreating children.
8. To dismantle existing oppressive structures that have been established in the form of traditional roles to enable gender equality.
9. To create conditions for improving processes to remove barriers to women's participation.
10. To create awareness for change in the traditional roles of men and women to achieve equality of women with men.
11. To make women recognize their power through voting.
12. To spread awareness towards gender equality on the basis of extensive consultation with women coming from different sections of the society.

13. To end discrimination against women to ensure equal rights of men in the field of education.
14. To provide training for teachers and curriculum for students that promote gender-free attitudes.
15. To provide accurate information regarding women's health at all levels of life.
16. To organize awareness programs to avoid sexual and gender-based violence and discrimination against women.
17. To ensure coherence in women empowerment and gender sensitization policies and programmes.


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