

Gender Audit of S.U.S Government College Sunam

Session : 2017-2018



Gender Audit (2017-18)
Shaheed Udham Singh Government College
Sunam

Date: 16/04/2018

“Achieving gender equality requires the participation of women and men, girls and boys. It is Everyone's responsibility”- Ban Ki-moon

Introduction of the college

Shaheed Udham Singh Government College, Sunam was established in the year 1969 with the name of Shaheed Udham Singh Memorial Degree College, Sunam but in the year 1974, when with the efforts of the Central and State Government, the ashes of the great martyr were brought from London to Sunam, The name of the institution was changed to Shaheed Udham Singh Government College, Sunam. The college is affiliated to Punjabi University, Patiala and has received NAAC Accreditation-Grade B. The college has been striving for the overall development of the students by conducting various extra-curricular activities for them in addition to the regular teaching learning activities. Its efforts are directed at providing holistic education that encourages critical and independent thinking. The college is continuously moving forward while fulfilling its objectives and goals. Along with this development process, special importance has been given to gender equities or gender sanitation under social issues.

Introduction to Audit

Gender audit is an attempt to study good gender balance. Similarly to study whether the college follows all the rules, policies and action of the university as it is a constituent part of the university. This gender audit seeks to examine the impact of its current and proposed policies on gender equality.

Audit work

The mandate of this audit is to analyze and evaluate the College's gender equality policies and programs and also to assess how the institution integrates a gender equity perspective into its various activities.

Objective

Gender audit is an attempt to study good gender balance. It also aims to study whether. The college follows the rules and policies of the University, Government and UGC in this regard. This gender audit seeks to examine the impact of its current and proposed policies on gender. The main objective of this audit is to ensure the level to which gender policies are followed in the college. Necessary suggestions in this regard also have to be presented.

Data Analysis

The number of students admitted in the college during the session 2017-18 is as follows:

Total students=2442

Total boys=1494

Total girls=948

Gender wise details of total students in the college

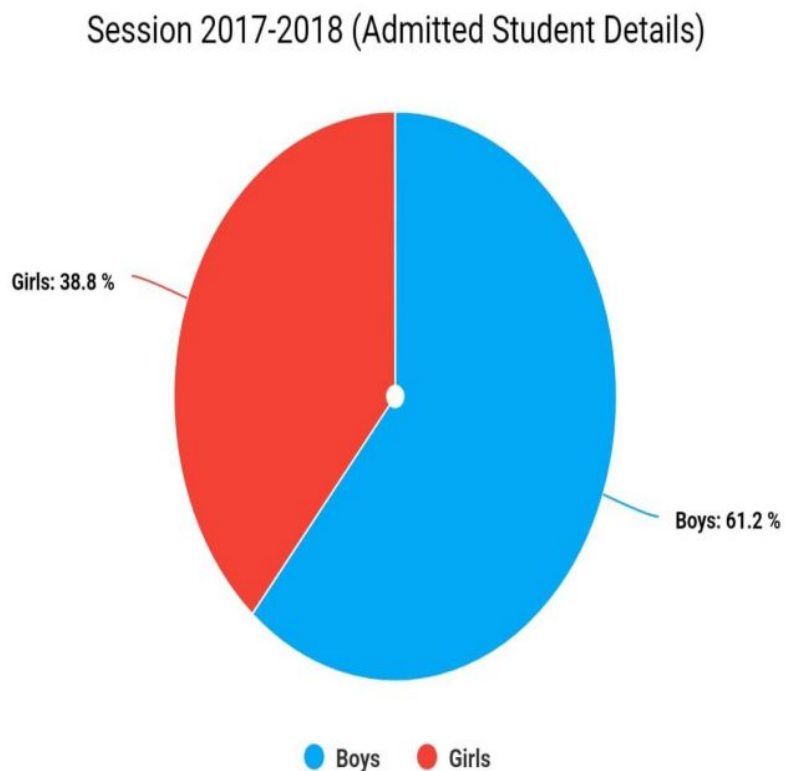


Figure-1

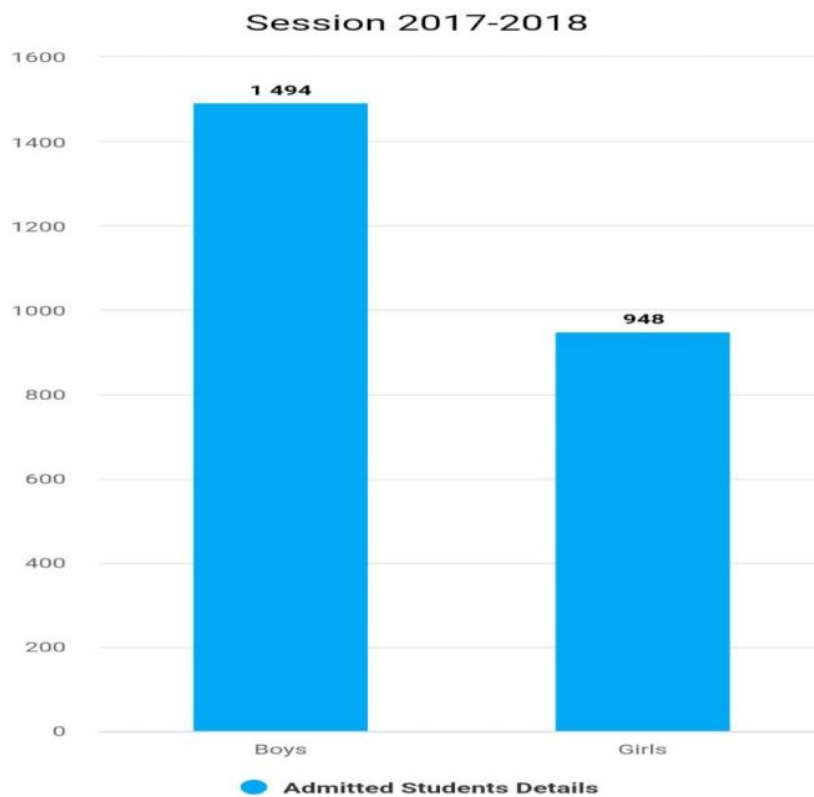


Figure-2

Figure 1 &2: Gender wise details of total students in the college

The figure shows the gender breakdown of male and female numbers of students for the session 2017-18 and the total number of admissions in the college. This shows that the number of boys is more than that of girls.

The number of teaching staff in the college during the session 2017-18 is as follows:

Total Teaching Staff=52

Total teaching male staff=19

Total teaching female staff=33

Gender wise details of teaching staff

Session 2017-2018 (Teaching Staff Details)

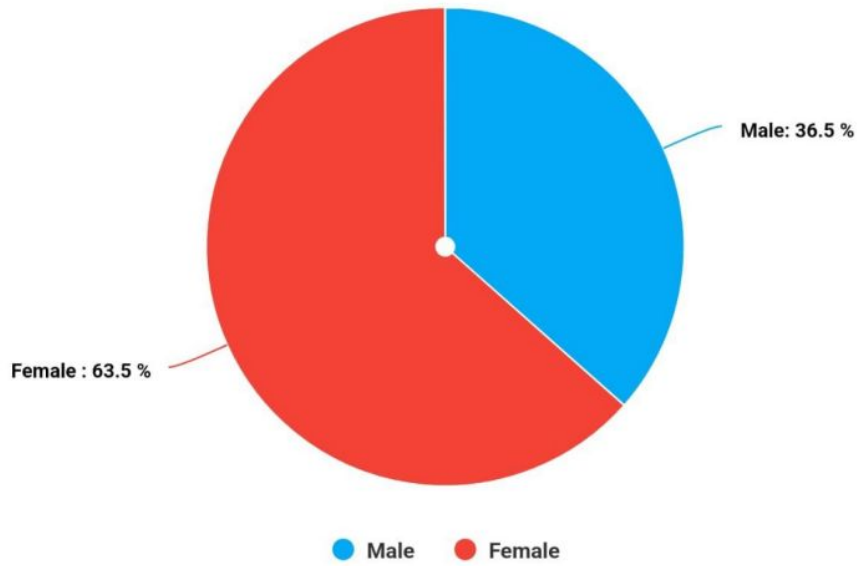


Figure-3

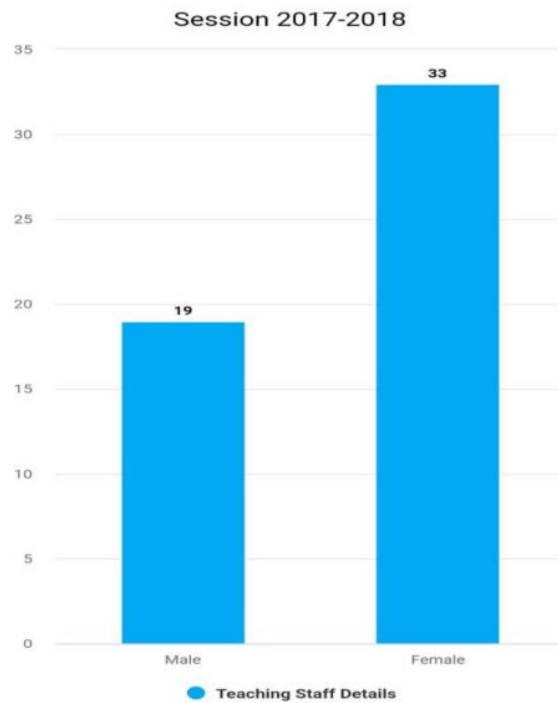


Figure-4

Figure: 3 & 4 Gender wise details of teaching staff in the college

The figure shows that the total number of female teaching staff is more than that of male staff in the session 2017-18. This proves that the college management maintains gender equality at the workplace.

Observation:

Based on the facts obtained after investigation of various clubs and departments of the college, the following observations are being presented:

1) Women Welfare Club (WWC) and Sexual Harassment Prevention Cell:

Under gender equality, girls have been given various facilities and special attention. The college has established Women Welfare Club (WWC) and Sexual Harassment Prevention Cell since last decade. Through which tasks like ensuring gender equality among the students on the campus and making them aware of its relevance are done. It mainly performs the following functions:-

- i. Create social awareness towards women's problems.
- ii. Encourage participation of girls in educational, cultural and other activities.
- iii. Review the security measures for women in the college campus.
- iv. Organize various training programs to create awareness on health, hygiene and women empowerment.
- v. Organize programs related to gender equality. Due to which not only girls but also boys get involved and educated.
- vi. Hear complaints of women students on gender issues and resolve all complaints.

2) NSS

Out of three units of NSS in the college, only one unit is working only for girls. Through this, girls take part in the campaigns run from time to time and get their identity specifically registered. This girls unit organizes NSS camps every year. While this gives strength to women empowerment, its volunteer students also show their sense of responsibility, dedication and social welfare. NSS also organizes seminars for girls under Nutrition Month.

Other

1. Various departments of the college have registered the participation of girls in cultural programs, sports and many other types of competitions through various activities during the session 2017-18.

2. The college has adopted the method of redressal of problems of girl students through Grievance Redressal Committee.
3. Separate toilets have been constructed for girl students in the college campus.
4. A common room has been arranged for girls.
5. Separate parking facility is available for girls.
6. While making sections at the departmental level, the boys and girls admitted are kept in different sections in equal proportion.
7. Tuition fees of girls are waived at the time of admission.
8. There is a provision of electronic machine to destroy sanitary pads in the common room.
9. Roll numbers of girls are posted separately from those of boys at the administrative office.
10. Even during examinations, seating plans are made keeping in mind different roll numbers.
11. Programs and competitions related to special days like International Women's Day, Mother's Day etc. are organized.
12. The rules based on Women Welfare Club and Sexual Harassment Prevention Cell are actually a form of gender equities.
13. The college is conscious about gender equities as per the instructions of the University, Government and UGC.
14. A seminar of famous social worker Dr. Harshinder Kaur was organized in the college in April 2018 on the topic 'Current condition of women'.
15. As part of the educational tour on behalf of the college in February 2018, the girl students were specially taken to the book fair organized at Punjabi University, Patiala.
16. Queue is managed separately for girls.
17. Provision for equity grant has been made under RUSA for work related to girls.

Suggestions

1. Efforts can be made to increase the enrollment of girls.
2. Seminars can be organized on women's legal rights.
3. The admission process can be done through online mode.
4. Online process can be adopted for filing complaints.
5. The number of programs organized for women empowerment can be increased.
6. Gender equity policies can be made directly.
7. The campus can be made more secure with the use of CCTV cameras.

Certificate

This is to certify that the undersigned team conducted the survey for Gender Audit among the students of the college for the academic year 2017-18 and also examined and reviewed the activities organized by various clubs, departments as part of the functioning of the college.

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3. Mrs. Kirana (Steno, Office)

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