



S.U.S. Govt. College, Sunam

Established in 1969, NAAC Accredited-Grade B (CGPA 2.72) **Affiliated to:** Punjabi University, Patiala **E-mail:** gcsunam@gmail.com, **College website:** www.susgcsunam.com, **Tel:** 01676-220134

6.2.1: The institutional strategic/perspective plan has been deployed effectively

Shaheed Udham Singh Government College Sunam has prepared a comprehensive and progressive one-and-a-half-decade strategic plan (VISION-2030) in line with its vision and mission, to provide an innovative and sustainable society through an exemplary system of education after comprehensive self-examination by all. Can become a leading educational institution. Its stakeholders include all staff members, students, alumni and industrial organizations.

➤ *Core values of our organization:-*

1. Excellence in teaching and learning.
2. Community Partnership.
3. Respect and commitment.
4. Holistic development of students.

➤ **Objectives of Perspective Plan:**

The following main objectives have been considered while preparing the present perspective plan:

1. Contribution to national development.
2. To develop required competencies among college students.
3. To develop a value system among the students.
4. Promotion of ICT-based teaching and learning.

➤ **Perspective Plan:-**

1. To make students more employable.
2. Improvement and innovation in infrastructure. 3. Maintaining good academic performance continuously.
3. To develop and implement effective teaching-learning process.
4. Encouraging research culture in the faculty.
5. To develop a comprehensive system of student counseling and student support.

6. To ensure transparency in the evaluation process of students.
7. To empower faculty about emerging trends in their profession for academic advancement.
8. Ensuring participation of students in extra-curricular activities.
9. To facilitate a friendly, efficient and flawless administrative systems to ensure smooth day-to-day functioning.

➤ **Focus of strategic planning**

Making students more employable

1. To conduct free coaching of job based posts.
2. Signing MoUs with various business companies/firms.
3. Periodic interaction with distinguished guests who have excelled in their fields during their time in the institution.
4. Training under internship at various business premises.
5. To provide various courses which will help in enhancing their practical knowledge.

Infrastructure improvement and innovation

1. To construct new buildings, roads etc. as per requirement in the institution.
2. To do renovation from time to time for the maintenance of old buildings.
3. Purchase of equipment as per requirement like CCTV cameras, website, water harvesting systems, solar panels, sports equipment, lab equipment etc.
4. Construction of herbal garden, new lawn, compost pit etc. in the campus.
5. Construction and up gradation of sports grounds.
6. Construction of parking shed.
7. To make the library completely modern.

Maintain consistently good academic performance

1. Increasing students' engagement in learning.
2. To increase students' responsibility towards learning.
3. Starting new courses.
4. To motivate the students by interacting with special guests from time to time.

Developing and implementing effective teaching-learning process

1. To promote ICT based teaching.
2. Organizing study tours for students.
3. To provide state-of-the-art library facilities.
4. Encouraging teachers to participate in seminars and conferences.
5. Encouraging teachers to participate in orientation programmes, refresher courses, short term courses etc.

Encouraging research culture among faculty

1. To encourage teachers to present research papers in seminars and research conferences.
2. To encourage faculties to undertake small and large research projects.
3. Organizing seminars and conferences to promote research culture.

To develop a comprehensive system of student counseling and student support

1. To provide guide teacher for each class.
2. To provide remedial coaching to slow learners.
3. Identifying fast learners and helping them achieve their potential.

Ensuring transparency in the evaluation process of students

1. Establishment of centralized internal assessment process.

To empower faculty about emerging trends in their profession for academic advancement

1. To encourage teachers to participate in orientation programmes, refresher courses, short term courses etc.
2. To encourage teachers to participate in seminars and conferences.
3. To provide internet facility and computers to the faculty members.
4. To upgrade the books in the library every year by making provision in the departmental budget.

Ensuring participation of students in extra-curricular activities

1. To promote participation of students in extra-curricular activities.

2. To make efforts to ensure participation of students at zonal, inter-zonal, inter-university and national levels.
3. To make efforts to ensure participation in sports at block, district, state and national level.

To facilitate a friendly, efficient and flawless administrative system to ensure smooth day-to-day functioning

1. Delegating authority and responsibilities to the Principal, Vice-Principal, faculty members and administrative staff.
2. Organizing periodic and need-based meetings.
3. To promote team-spirit and healthy relationships among the staff members of the institute.

6.2.1: The institutional strategic/perspective plan has been deployed effectively

The College follows a formal Quality Policy, realizing that the task of enhancing quality is multi-layered and a long-term project, the College adopted a piecemeal approach to operationalizing the policy for planning and implementing and reviewing the activities of the College. The activity was successfully implemented based on the strategic plan as evidenced by the following efforts:-


Principal
S.U.S. Govt. College
Sunr (Sangrur)